



### Job Description

<b>Title:</b>	Outreach Enabler	<b>Function:</b>	Operational
<b>Salary:</b>	£9.68	<b>Hours:</b>	To suit organisation needs
<b>Reporting To:</b>	Outreach Service Lead	<b>Reports:</b>	None

### Summary of Role

To support Magpie's members on a 1-1 basis, within the community, to meet their personal needs and goals.

### Key Responsibilities/Accountabilities

1. A commitment to providing high quality and person-centred support and care.
2. Support individuals to participate in activities and hobbies of their choice, to meet their individual needs and goals.
3. Support individuals to gain independence, and where appropriate, to learn new skills to increase their resilience.
4. Support individuals to stay healthy, independent and connected to their local communities, mainstream settings and groups, including recreation, sport, leisure and volunteering opportunities.
5. Enhance individual's quality of life and wellbeing
6. Support individuals to live their day to day lives.
7. Work flexibly to meet individuals changing needs.
8. Maintain high standards of practice where individuals are respected for their individuality and personal dignity.
9. Ability to use initiative and confidence to lone work within the community.
10. Commitment to maintain high standards of safeguarding.
11. Ability to remain calm and understanding when under pressure.
12. Ability to maintain accurate records as and when required.
13. Commitment to work in partnership with other people and services involved in the individual's life, whilst adhering to strict confidentiality protocols.
14. Other tasks as may be reasonably required by the management.



## Organisational Expectations

1. All employees should be aware that due to the nature of work, there may be occasions where moving and handling and personal care needs are required
2. To complete any other tasks as required, commensurate with the salary level for this position.
3. To operate a flexible approach to work in order to help meet organisational demands
4. To attend appropriate meetings and training as required.
5. To comply with **all** policies and procedures of Magpies.
6. To operate at all times in a manner that is in line with the organisation's values and principles