



Job Description

Title:	Enabler	Function:	Operational
Salary:	£18070-£20661	Hours:	37.5 hours per week
Reporting To:	Enablement Team Manager	Reports:	None

Summary of Role

To support members and help them meet their personal goals through social care, training, activities and work experience.

Key Responsibilities/Accountabilities

1. Provide the highest standard of social care, and personal care where needed, to all members
2. Provide a range of activities, training and work experiences to develop member's confidence, motivation and skills, to help them meet their expressed personal goals within their individual support plans
3. Maintain high standards of practice within which individuals are respected for their individuality and personal dignity
4. Provide care and support to members in either group environments or on a one to one basis dependent on the member's personal needs
5. Undertake the key worker role for a specified number of members
6. Help members, where appropriate, to understand and meet appropriate work environment disciplines
7. Record management information as required
8. Other tasks as may be reasonably required by management

Organisational Expectations

1. All employees should be aware that due to the nature of work Magpies undertakes, there is a requirement to support members with daily living skills and individual activities which may include moving and handling and may involve supporting people with personal care needs
2. To complete any other tasks as required, commensurate with the salary level for this position
3. To operate a flexible approach to work in order to help meet organisational demands
4. To attend appropriate meetings and training as required
5. To comply with **all** policies and procedures of Magpies
6. To operate at all times in a manner that is in line with the organisation's values and principles