

Person Specification Outreach Enabler

	Criteria	Essential	Desirable
1	Qualifications and Knowledge		
a	A relevant L2 health and social care qualification		x
b	Knowledge of helpful approaches and strategies to support people with learning disabilities	x	
c	Understanding of person centred aims and principles and the ability to put these into practice	x	
d	A good understanding of Health and Safety, Safeguarding and First aid regulations and procedures		x
f	Full driving licence		x
2	Skills and Abilities		
a	Ability to engage with members, and to develop and sustain warm and trusting relationships	x	
b	Good verbal communication skills and ability to listen sensitively to others.	x	
c	Good record keeping skills with attention to detail	x	
d	Ability to work alone with confidence	x	
e	Ability to demonstrate initiative, self-motivation and resourcefulness	x	
f	Ability to demonstrate respect for difference and diversity	x	
g	A non-judgmental, accepting approach to working with people who may be challenging	x	
h	Ability to work in a calm, patient and tolerant manner at a pace appropriate to the needs of the individual	x	
i	Demonstrable skills in working effectively with people who have learning disabilities including people who have personal care needs and challenging behaviours	x	
k	To have an enthusiastic approach and willingness to work with others	x	
3	Experience		
a	Experience of working with people with learning disabilities		x
b	Experience of lone working within the community		x
	Experience in personal care and following support plans.		x
4	Working arrangements		
a	Willingness to work flexible hours, including evenings and weekends, according to needs of the organisation and members	x	
b	Willingness to attend training courses and events	x	
c	UK driving licence and access to own vehicle		x

d	Willing to accept feedback and guidance and to be accountable to colleagues and managers	x	
e	A willingness to be 'hands on' and support service users when necessary	x	
f	Able to work in the UK	x	